

INFORMATION ON DRIVING FOR TAXIMKE

Professional Taxicab Drivers

Being a professional taxicab driver is a challenging and rewarding career. Driving a taxicab is like running your own small business. As an independent contractor, you pay in advance to lease the taxicab and then you set your own work schedule and the fares you receive are yours to keep. Twelve hour shifts are available to lease working either days (6 am – 6pm) or nights (6pm – 6am) or you can lease a taxicab for a 24 hour shift giving you the maximum flexibility in setting your hours.

TAXIMKE is always looking for customer oriented, energetic, hardworking individuals with good people skills.

How to Apply

If interested, you can visit our website **TAXIMKE.com** anytime to find out more information and complete an on-line application or to apply in person, stop in our Leasing Office located at 646 South 2nd Street, Suite 500, Milwaukee, any Monday through Friday between the hours of 8:30 am and 3:00 pm.

If applying in-person, you must bring us a valid Wisconsin Drivers License, your City of Milwaukee Public Passenger Drivers License (if you already have one, if not don't worry we'll cover that information later) and a copy of your **motor vehicle driving record (MVR)** if you have one that is not more than 14 days old or with a \$7 cash payment and we will obtain one for you through our on-line access with the State of Wisconsin DOT.

To be considered for a taxicab lease from one of our affiliates, potential drivers must be at least 23 years old, have at least 2 years of driving experience, be properly licensed by state and local authorities, have a good driving record and have no criminal background. We must submit the name, date of birth, Wisconsin state drivers license number and MVR Copy for all potential drivers to our insurance provider for approval. The insurance company will research the applicant's driving history and will notify us as to the acceptance or denial of insurance coverage. This process takes about 3 to 5 business days.

Once we hear back from our Insurance provider, if approved, you will need to undergo a **Nationwide Background Check**. The fee for this service is \$35 and is the responsibility of the applicant and must be paid in advance of submitting your application to a third party vendor we contract with to perform the Background Check. For convenience, most applicants complete the authorization forms and pay for the Background Check at the same time they come in to apply with their state of Wisconsin Drivers License, as this avoids a second trip to our office. An applicant's driving ability is contingent upon passing the Background Check. This process generally takes up to 3 weeks to complete.

Upon passing the Background Check, if you do not already have a Public Passenger Drivers License (PPL) from the City of Milwaukee, one can be obtained from the License Division, Room #105 of the Milwaukee City Hall, 200 E. Wells Street, (414) 286-2238. You will also need to take two (2) small passport type photos with you for the license. Any and all fees related to licenses are the responsibility of the applicant.

Training

Once the application process is complete, you will need to pay a deposit for use of one of our taxicabs and you be given a copy of our current training materials which outlines the procedures you will be expected to follow. You will need to learn these procedures as well as the City of Milwaukee codes (Chapter 100) for taxi drivers. An appointment will be scheduled and you will be required to learn how to operate the tablet and credit card machine used for servicing orders in the cab.

Beginning to Drive

Once you have successfully accomplished use of the tablet and credit card machine, you will take a short road test with our General Manager for final approval. Upon final approval, completion of necessary paperwork and collection of any lease/deposit payments for a taxicab are made, a vehicle will be assigned to you. Our Leasing Office will go over a few rules and policies of the company and the Maintenance Department will walk you through the inspection process and procedures for safety checks. That's it and you are ready for the road.

Lease Fee and Security Deposit

All taxicabs are leased to you as an independent driver, the company is not employing you. For taxicab drivers, the lease fee is due in advance of driving and must be paid in full each week. The amount of lease fee you will pay will be determined by the shift you drive and will include a gas allowance for that shift. Upon beginning to drive, the full amount of lease fee you will pay will be phased in over a 30 day period.

Each driver leasing a taxicab from our company must post a \$1500 security deposit. This security deposit may be paid in full at any time or at a minimum in \$50 increments on a weekly basis in addition to the weekly lease fee. This security deposit is held on account to cover any amounts of money that may be charged to the driver over and above the lease fee. This includes but is not limited to: unpaid parking/toll tickets, damage to the cab, unpaid rent or unpaid charges/fines. All drivers are responsible for returning the cab in the same condition as it was when taken out. The security deposit will be refunded in full after 30 days of leaving, if the driver notifies the leasing office in writing at least one week in advance of the date on which he/she wishes to terminate the lease, and provided the driver has no other outstanding bills that are owed. Failure to follow company policies and procedures may result in forfeiture in part or in full of the Security Deposit amount on hand.

Driver Responsibilities

Each driver is responsible for paying his/her lease fee on time. Failure to make payments on time will result in automatic termination of lease and suspension from driving. The cab will be full of gas at the start of your shift and should be returned full of gas at the end of your shift. It is the drivers responsibility to keep the cab clean inside and out at all times. Drivers must return the cabs on time at the end of each shift. Fluids, lights, tires, etc. on the cab must be checked daily by each driver prior to driving. Any needed repairs should be reported to the shop immediately. Each driver is responsible for driving in a safe and professional manner at all times and abiding by the rules of American United Transportation Group, its affiliates and the City of Milwaukee.

Conclusion

Driving a taxicab is a very challenging profession, but can be very rewarding. In essence, being a taxicab driver is being an independent business owner. Hard, work, self-motivation and dedication to providing good service to your customers will be rewarded with above average pay and a feeling of accomplishment and satisfaction.